

The State of South Carolina
Military Department



R. VAN MCCARTY
MAJOR GENERAL
THE ADJUTANT GENERAL

OFFICE OF THE ADJUTANT GENERAL
1 NATIONAL GUARD ROAD
COLUMBIA, S.C. 29201-4752

25 February 2020

NOTICE TO EMPLOYEES

Federal law requires that employers not discriminate against any employee or applicant for employment because of the individual's religion, race, color, sex, national origin, age (40 or older), disability or genetics. Furthermore, federal law prohibits employers from subjecting an employee to harassment based on religion, race, age, sex, color, national origin, disability, or genetics. Federal law also prohibits retaliation against employees because they have opposed unlawful employment discrimination, or because they gave testimony or assistance in or participated in an employment discrimination investigation, proceeding, or hearing, or otherwise asserted their rights under the laws enforced by the U.S. Equal Employment Opportunity Commission (EEOC). More information can be found at the EEOC's website: <https://www.eeoc.gov/>.

The Office of The Adjutant General of South Carolina remains committed to complying with such federal laws in all respects and does not take any action against employees because they have exercised their rights under the law; reported an alleged violation under the law; or given testimony, assistance, or participation in any investigation, proceeding, or hearing conducted by the EEOC.

An employee has the right, and is encouraged to exercise that right, to report allegations of employment discrimination in the workplace. In addition to reporting the allegation to the Military Department State Human Resources Officer (HRO), the SCARNG State Equal Employment Manager (SEEM) or the SCANG Military Equal Opportunity (MEO) Advisor/Office, an employee may contact the EEOC for the purpose of filing a charge of employment discrimination or to learn more about the federal anti-discrimination laws enforced by the EEOC. The EEOC can be contacted at the following:

EEOC's National Headquarters:
131 M. Street, N.E.
Washington, DC 20507
TEL: 1-800-669-4000
TTY: 1-800-669-6820
info@eeoc.gov

EEOC's Greenville Local Office:
301 North Main Street, Suite 1402
Greenville, SC 29601
TEL: 1-864-241-4400
TTY: 1-864-241-4403
FAX: 1-864-241-4416

A handwritten signature in black ink, reading "R. Van McCarty".

R. VAN MCCARTY
Major General, SCNG
The Adjutant General