

State Human Resources Policy #E24-101.01

Veteran's Preference

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DEFINITIONS

Agency – The South Carolina Military Department/Office of the Adjutant General

Preference – A favorable factor utilized when considering all criteria that are a part of the hiring process.

Veteran - Honorably discharged members of the United States Armed Forces who would be given employment preference by the United States Government.

POLICY

1. In accordance with the State Code of Laws 1-1-550, the South Carolina Military Department will give preference to veterans for preference for appointment and employment provided:
 - a. The applicant is an honorably discharged former member of the United States Armed Forces who would be given employment preference by the United States Government.
 - b. The applicant meets all the minimum State and Agency requirements as noted on the job posting.
2. The loss of limb or other physical impairment which does not in fact incapacitate will not be criteria for disqualifying an applicant provided they possess the capacity of skill and knowledge necessary to discharge the duties of the position involved.
3. The applicant is responsible for self-identifying as a "veteran" during the application process and for providing documentation (e.g., DD 214 or NGB 22) to substantiate the status of their discharge.